

Salary Table 2026-DAY (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.42%
For the Locality Pay Area of Dayton-Springfield-Kettering, OH
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,421	\$ 28,341	\$ 29,253	\$ 30,161	\$ 31,070	\$ 31,603	\$ 32,505	\$ 33,414	\$ 33,451	\$ 34,299
2	30,832	31,566	32,588	33,451	33,825	34,820	35,814	36,808	37,803	38,797
3	40,375	41,496	42,618	43,740	44,862	45,984	47,106	48,228	49,350	50,472
4	45,320	46,579	47,838	49,097	50,357	51,616	52,875	54,134	55,393	56,652
5	52,112	53,521	54,929	56,338	57,746	59,155	60,563	61,972	63,380	64,788
6	54,950	56,520	58,090	59,660	61,230	62,800	64,370	65,940	67,510	69,079
7	59,319	61,063	62,808	64,553	66,298	68,043	69,787	71,532	73,277	75,022
8	61,827	63,759	65,691	67,622	69,554	71,486	73,418	75,350	77,281	79,213
9	66,156	68,290	70,425	72,559	74,694	76,829	78,963	81,098	83,232	85,367
10	72,851	75,200	77,550	79,899	82,249	84,598	86,948	89,297	91,647	93,996
11	77,460	80,042	82,625	85,208	87,790	90,373	92,956	95,538	98,121	100,703
12	92,841	95,936	99,031	102,126	105,221	108,316	111,411	114,506	117,601	120,696
13	110,401	114,081	117,762	121,442	125,122	128,802	132,483	136,163	139,843	143,523
14	130,461	134,810	139,159	143,509	147,858	152,207	156,557	160,906	165,255	169,604
15	153,455	158,571	163,686	168,802	173,917	179,033	184,148	189,263	194,379	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>